

## Primary Repositories

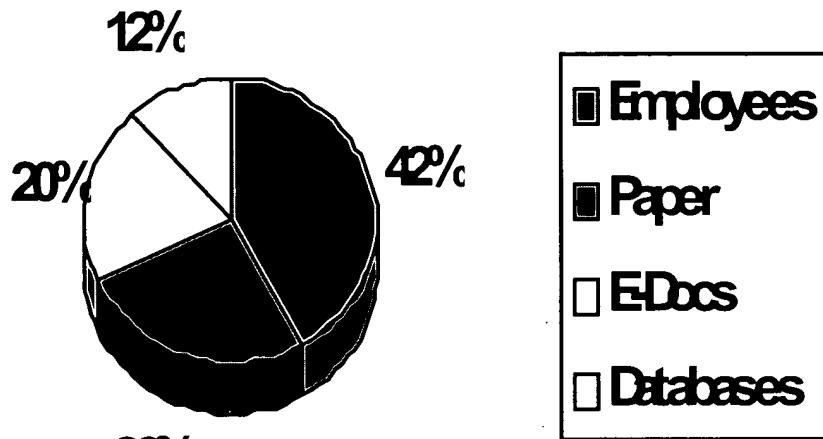


FIGURE 1a

## Costs to Creation

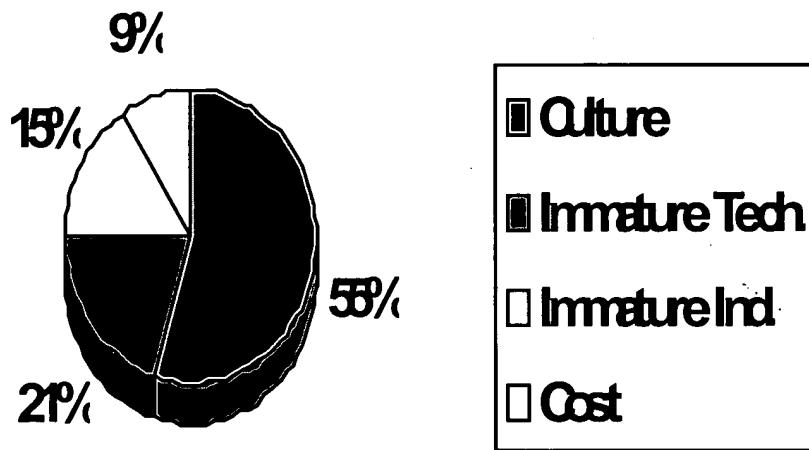


FIGURE 1b

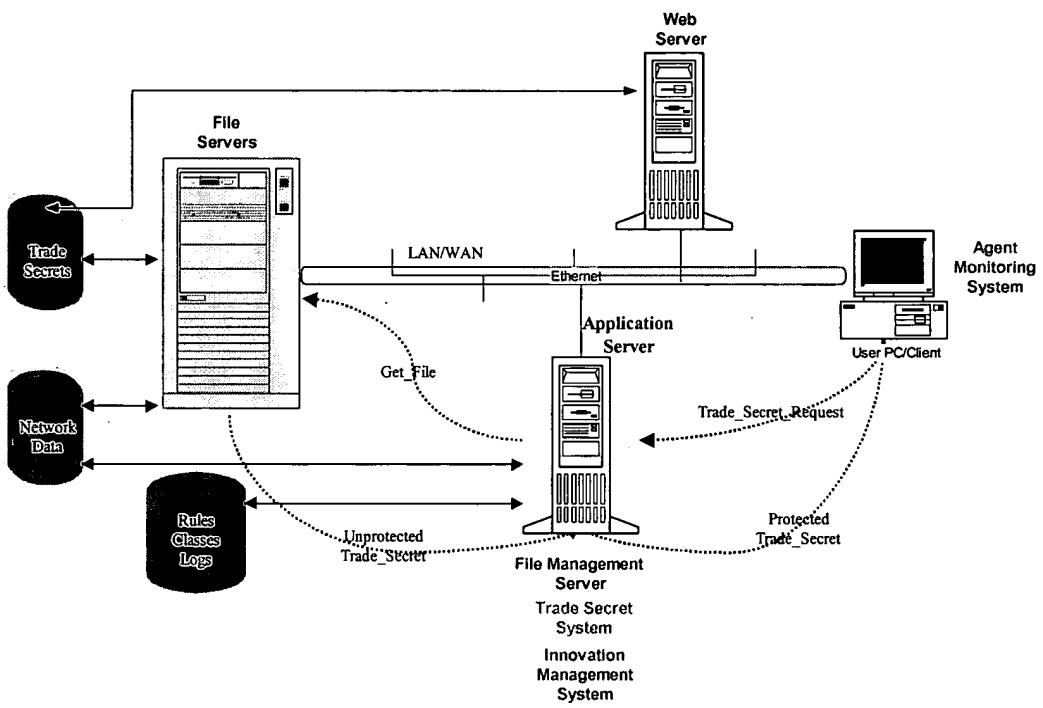


FIGURE 2

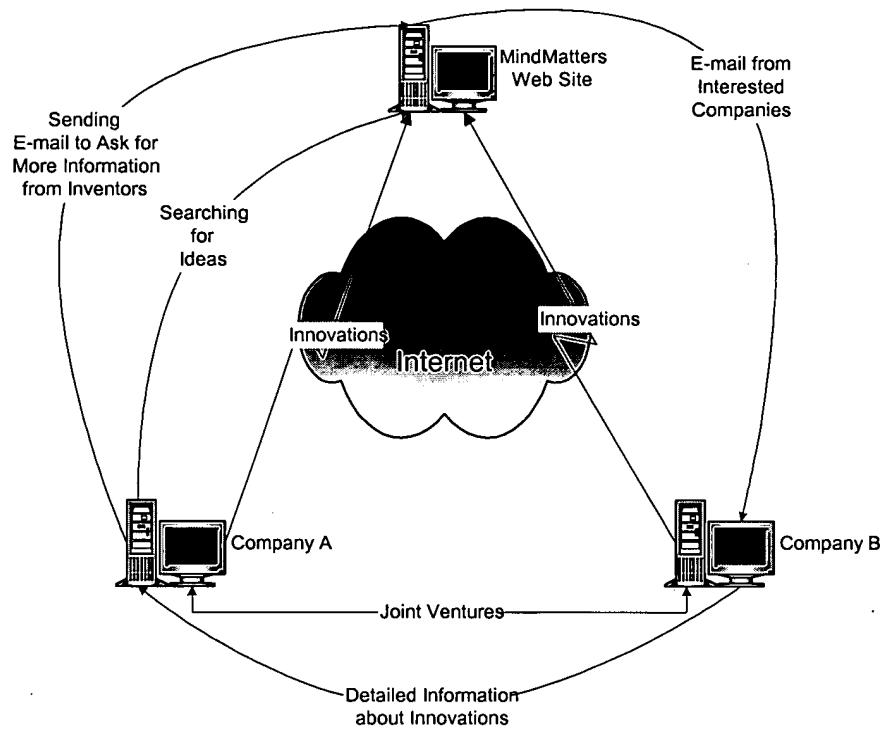


FIGURE 3

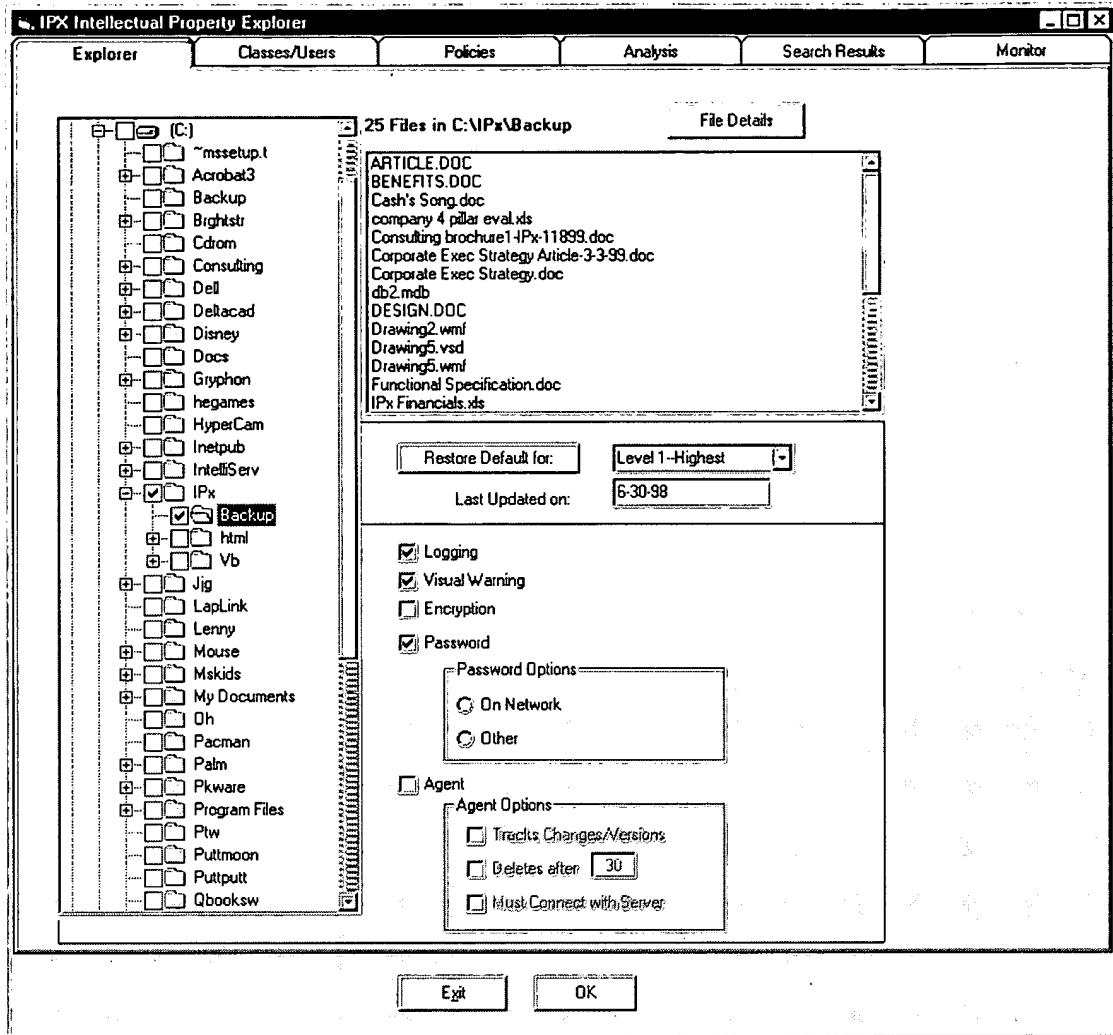


FIGURE 4a

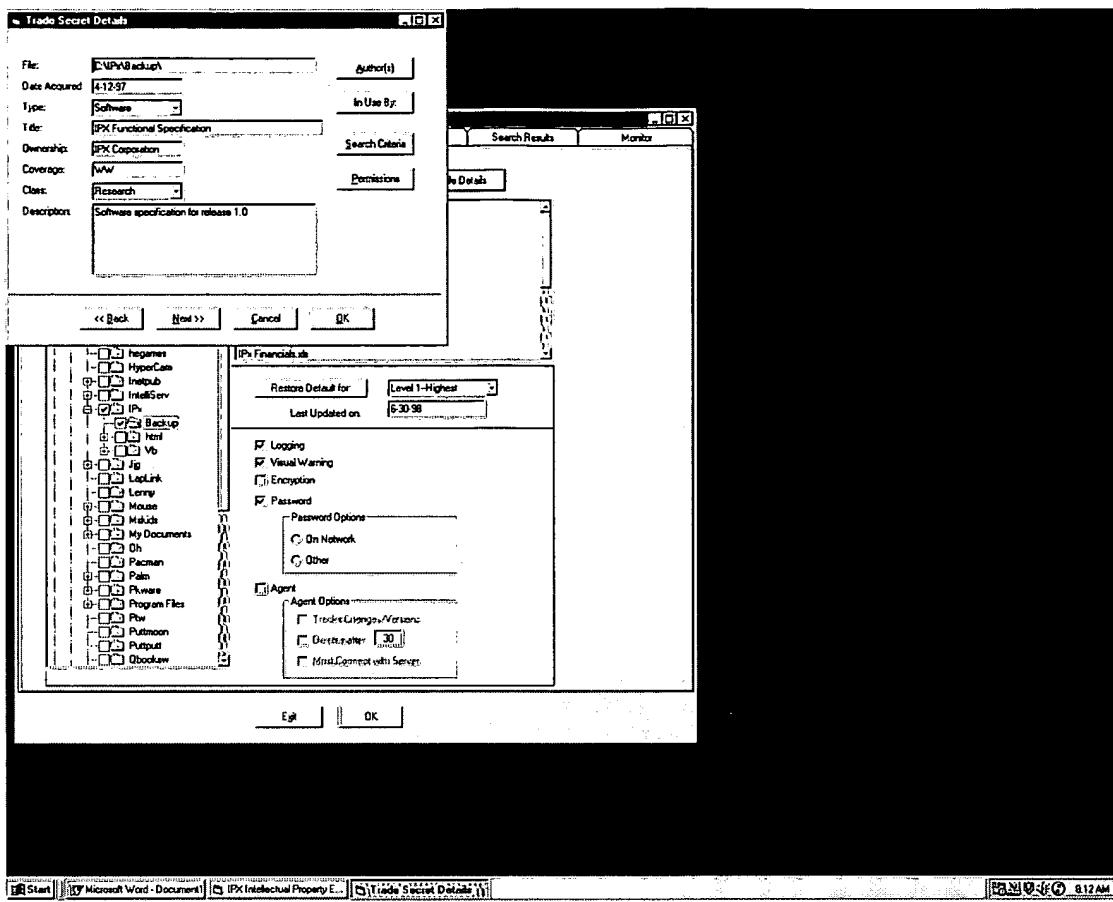


FIGURE 4b

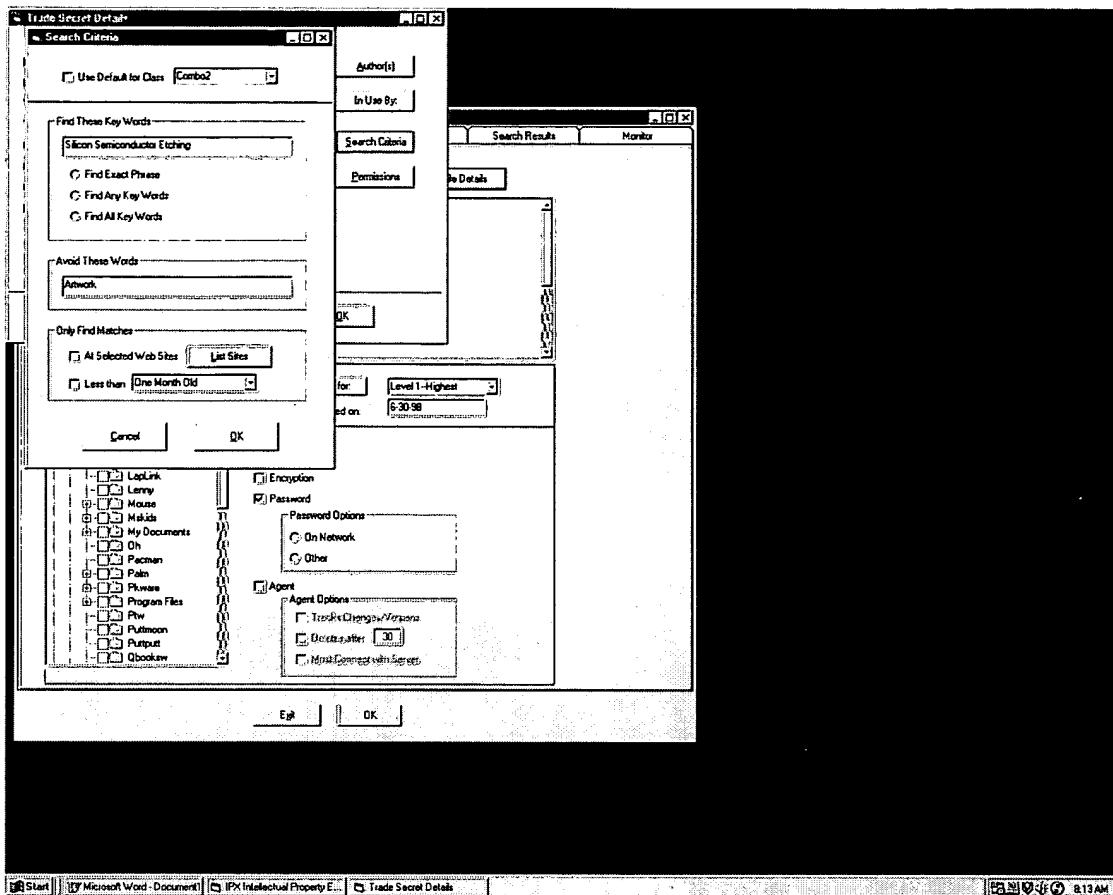


FIGURE 4c



# Innovator

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Title	Documents	Other Authors	Status	Last Update	Search Agent	Create Date	IP Class	Protection
Neural Network Optical Driver	C:\MMT\private\\Bellevue\CI\ProjectX	Smith, Jones, Gabrick Orlowski	● ●	11/29/99 8/2/98	Yes	11/29/99 8/2/98	Hardware Software	Executive Only All Employees
Software System For AI Internet Searching	C:\IPX\Plans\Test	N.A.	●	6/30/95	Yes	6/30/95	Software	Department Only
HTML Authoring Tools	C:\Java\NE126	N.A.	●	5/28/93		5/28/93	Improvement	Department Only
NE126 Product Improvements	\Allegheny\DIRobots	Elston	●	1/11/92	Yes	1/11/92	New	All Employees
Robotic Force Feedback Sensor	\Bellevue\CI\ProjectX	Orlowski	●	8/2/98		8/2/98	Software	All Employees
Software System For AI Internet Searching	C:\MMT\private\\IPX\Plans\Test	Smith, Jones, Gabrick N.A.	● ●	11/29/99 6/30/95	Yes Yes	11/29/99 6/30/95	Hardware Software	Executive Only Department Only
Neural Network Optical Driver	\Allegheny\DIRobots	Elston	●	1/11/92	Yes	1/11/92	New	All Employees
HTML Authoring Tools	Setup							
Robotic Force Feedback Sensor								

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Figure 4d

IPX Intellectual Property Explorer

Class Name	Date Created	Date Modified	Access Level
Development	1/12/99	4/5/99	Level 1-Highest
Executive	1/12/99		Level 2
<b>► Finance</b>	<b>1/29/98</b>	<b>1/29/99</b>	<b>Level 4</b>
Human Resources	1/12/99		Level 5-Lowest
Manufacturing	1/12/99	1/13/99	Level 3
Marketing	5/28/93	1/15/99	Level 3
Research	12/12/98	1/5/99	Level 1-Highest
*			

Add    Delete    Update

**Members of Class: Finance**

Available Items:	Selected Items:
Eston, Cash Gabrick, John Gabrick, Tara Smith, Fred Tortellina, Angela Vope, Cindy	Jones, Tony Moore, Sandra

**Permissions for Class: Finance**

Restore Default    Finance   

Last Updated on: 1/29/98

Logging  
 Visual Warning  
 Encryption  
 Password

Password Options  
 On Network  
 Other

Agent Options  
 Tracks Changes/Editions  
 Deletes after 30  
 Must Connect with Server

Exit    OK

FIGURE 5a



# Innovator Human Resources

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## Smith, John

SS#	Hire Date	Title	E-Mail	Location	Dept.	ID#	Manager
123-45-6789	6-30-1995	Mgr, Development	Smith@mmt.com	Pittsburgh	5600	IA8592	Gerstner

### Innovations

Title
<u>Neural Network Optical Driver</u>
<u>Software System For AI Internet Searching</u>
<u>HTML Authoring Tools</u>
<u>NE126 Product Improvements</u>
<u>Robotic Force Feedback Sensor</u>

### Exit Interview Checklist

Status	Date	Review Confidentiality Procedures	<input type="checkbox"/>
<input checked="" type="radio"/>	3-2-00	Remind of Continuing Obligations	<input type="checkbox"/>
<input checked="" type="radio"/>	1-3-98	New Employment, Competitive Assessment	<input type="checkbox"/>
<input checked="" type="radio"/>	8-19-96	Review Proprietary Access Log	<input type="checkbox"/>
<input checked="" type="radio"/>	6-12-96	Compliance Sign-off	<input type="checkbox"/>
<input checked="" type="radio"/>	11-5-95		<input type="checkbox"/> FormR4.99

### Proprietary Projects

<u>Alpha 470</u>	<u>JR-574</u>	<u>XR 3147</u>	<u>XZ-99383</u>	<u>JG-873497</u>
<u>Beta 391</u>	<u>Beta 646</u>	<u>Beta 989</u>	<u>Beta 877</u>	
X15				



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### Recent Activity

1. Submitted New Innovation: Optical Enabler 2/1/99
2. Proprietary Materials Download 3/15/99
3. Class 1 Trade Secret Accessed 3/17/99
4. Proprietary Materials Download 4/1/99
5. File Transfer via email 4/15/99
6. File Transfer via email 5/1/99
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8. Provisional Patent Access... 6/30/99



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Figure 5b

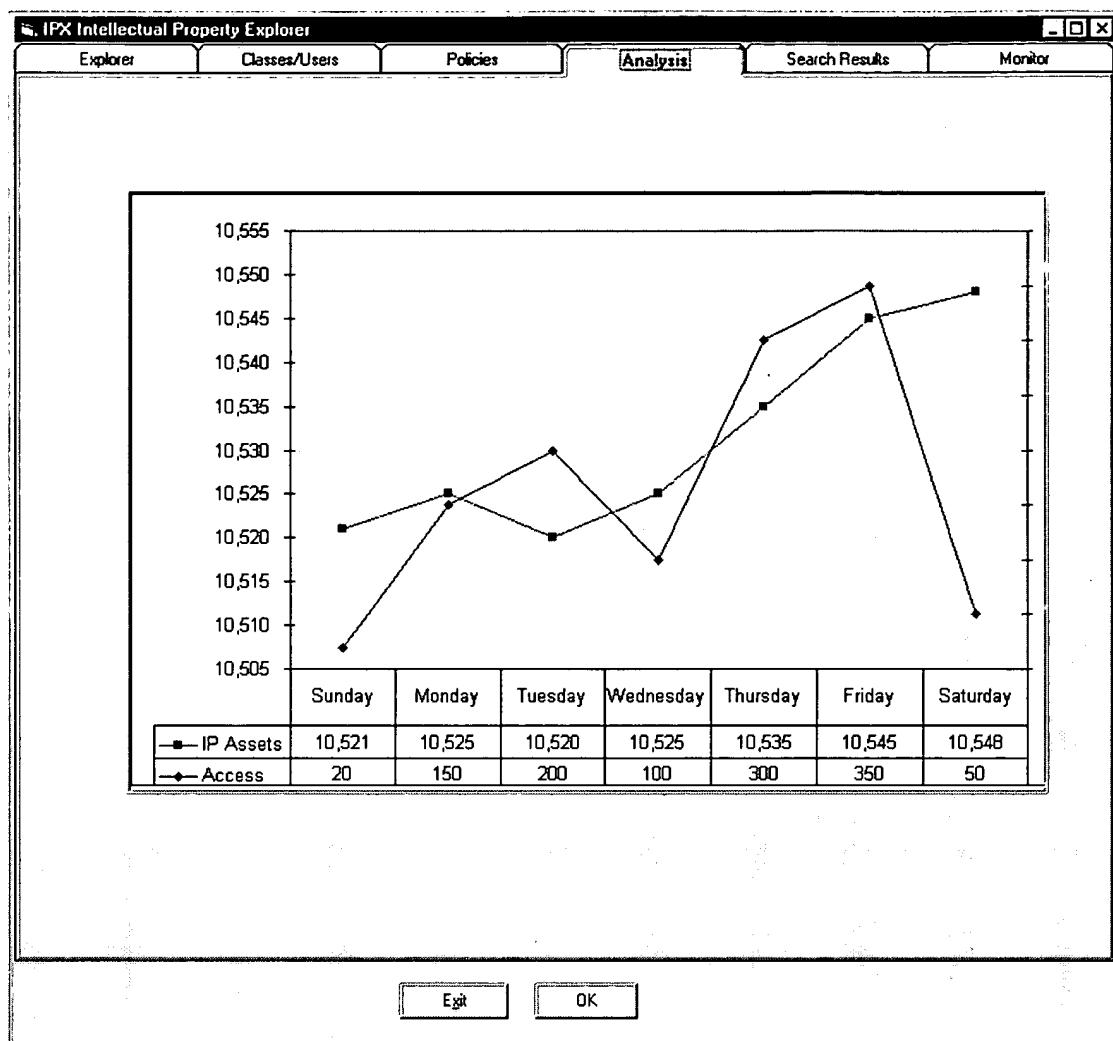


FIGURE 6

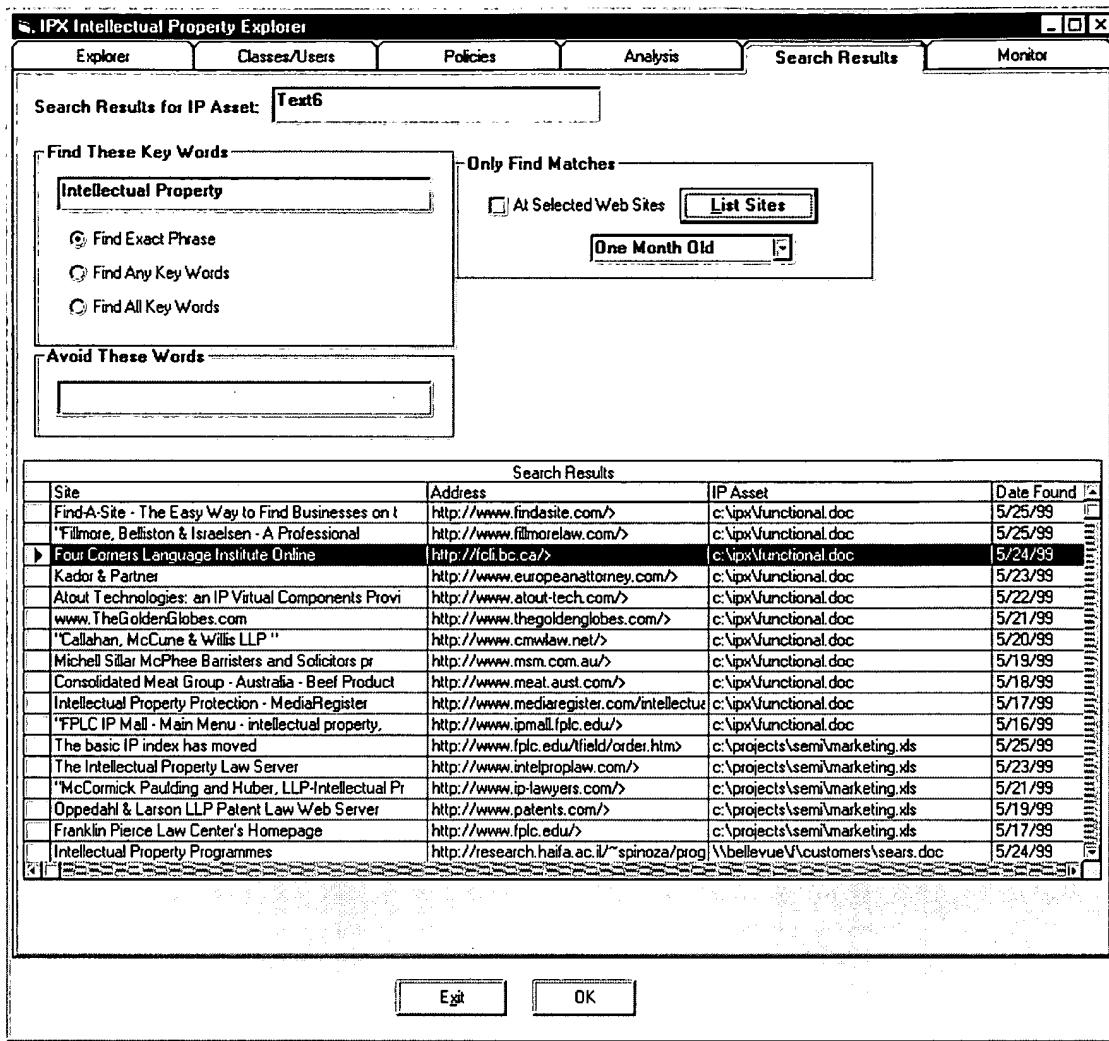


FIGURE 7a



## Innovation Database Search

Key Word(s)

Search for:

**Search Parameters**

Results  MUST NOT contain  the phrase

Results  SHOULD contain  the phrase

Figure 7b



Non-Disclosure Agreements		Organization		Attendees		Status
<input type="button" value="New NDA"/>	<input type="text" value="Search:"/> <input type="button" value="Search"/>	<input type="text" value="Sort:"/> <input type="button" value="Date"/> <input checked="" type="checkbox"/> <input type="button" value="Filter:"/> <input type="text" value="Status"/> <input type="button" value="▼"/>	<input type="text" value="Search for:"/> <input type="button" value="Advanced Search"/>	<input type="text" value="Attendee Name:"/> <input type="button" value="Add"/>	<input type="text" value="Attendee Name:"/> <input type="button" value="Add"/>	<input type="text" value="Attendee Name:"/> <input type="button" value="Add"/>
3-12-00	International Business Machines	Susan Smith, John Jones, Tim Orlowski				
6-1-99	Sun Microsystems					
11-29-98	Alcoa					
5-12-97	Microsoft--Operating Systems Group					
1-11-92	Microsoft--Operating Systems Group					
10-15-90	Procter & Gamble					
8-6-89	Terabeam					
4-31-89	Lucent-Telcommunications Division					

Figure 7e

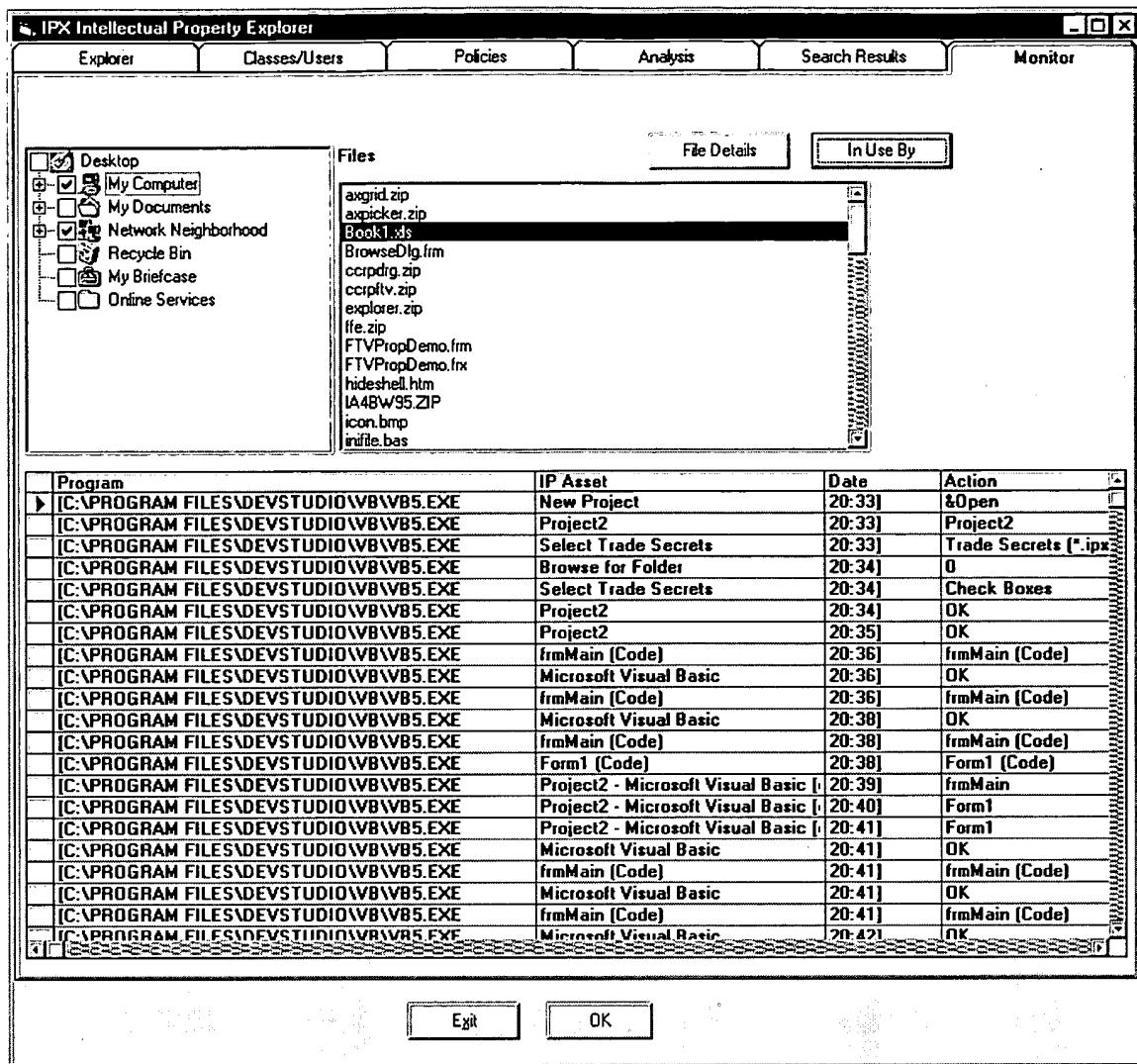


FIGURE 8a



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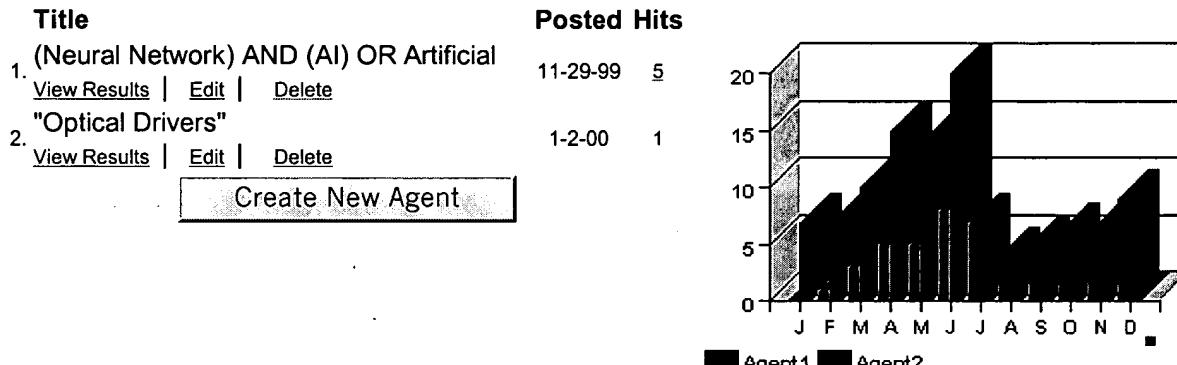
## Personal Home Page Hits

Search Term	Who	Date
1. Software Intelligence	124.34.5.113 <a href="#">View Results</a>   <a href="#">Delete</a>	1-13-00
2. Internet Searching	124.34.5.120 <a href="#">View Results</a>   <a href="#">Delete</a>	2-4-00
3. Neural Network	124.34.5.126 <a href="#">View Results</a>   <a href="#">Delete</a>	2-4-00

## File Cabinet Hits (Internal)

Title	Hits	Chart Data
1. <a href="#">Software System For AI Internet Searching</a>	0	#3 23%
2. <a href="#">NE126 Product Improvements</a>	1	#2 19%
3. <a href="#">Biometric Nanocircuit</a>	0	#1 9%
4. <a href="#">Nucleotide Combination for Peptides</a>	1	#4 38%
5. <a href="#">Browser Search Agent</a>	0	#5 9%

## Collaboration Agents



## Tips

**View:** View runs the agent.

**Edit:** Make changes to your agent any time.

**Delete:** Permanently remove your agent.

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Figure 8b

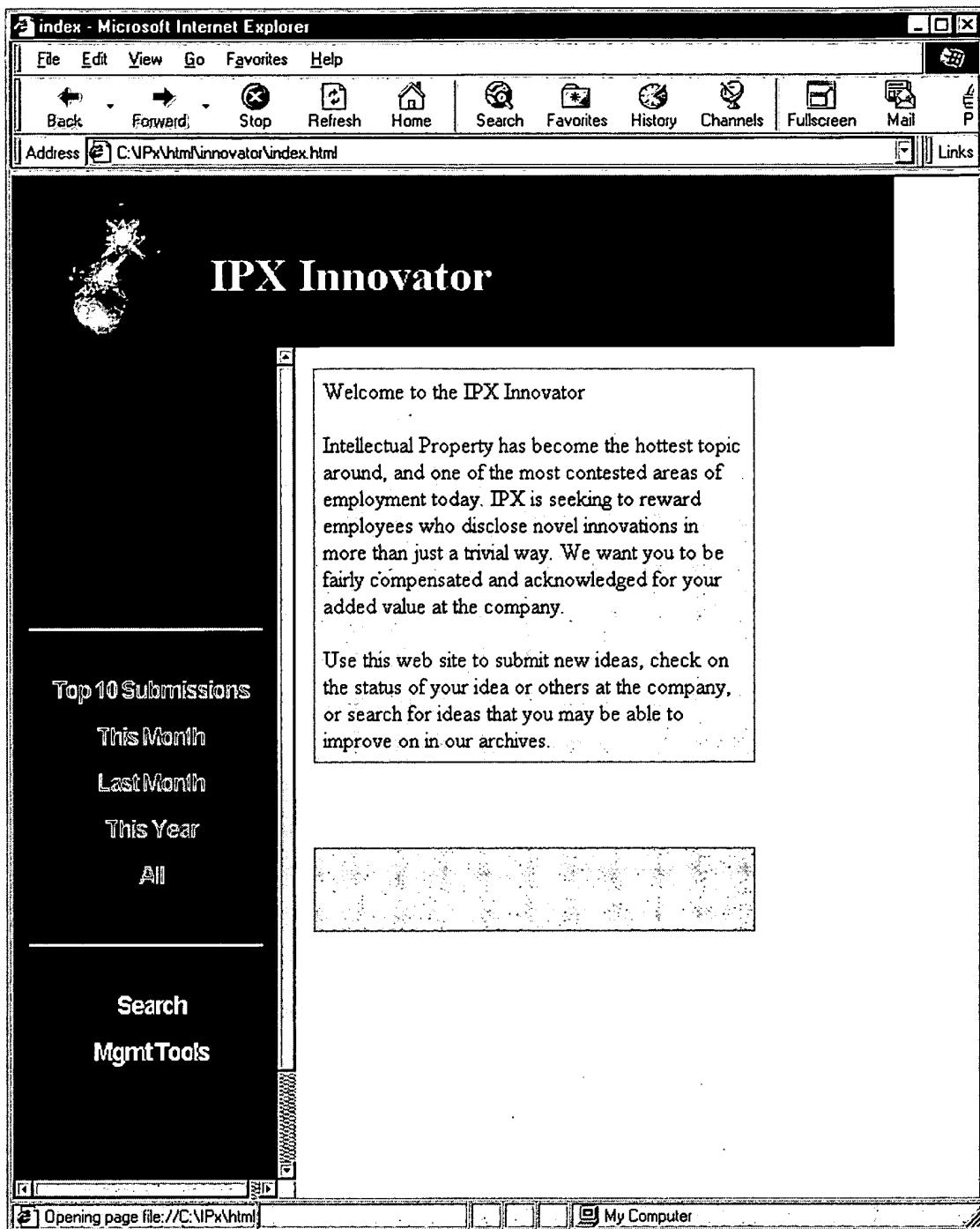


FIGURE 9a



# Innovator

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## Table of Contents

[Submit Innovation](#)

[Personal Status](#)

[Search Agent Results](#)

[File Cabinet](#)

[Analysis](#)

[Education Center](#)

[Company](#)

[Performance](#)

[Marketing Leads](#)

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**NEW** Article by John Corlene, Corporate Counsel

**NEW** Innovator User Contributions

## Database Search

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Advanced Search

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## Most Active

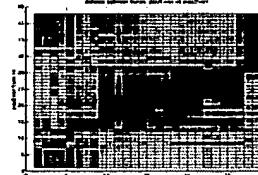
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1. ★★ John Smith, [Neural Network Optical Driver](#)
2. ★ Tim Balushi, [Software Optimization for CNC Drives](#)
3. ★★ Martha Jones, [Robotic Force Feedback](#)
4. ★ Julie Selleck, [IP Accounting System](#)
5. ★ John Smith, [Neural Network Optical Driver](#)
6. Tim Balushi, [Software Optimization for CNC Drives](#)
7. Martha Jones, [Robotic Force Feedback](#)
8. Julie Sun, [IP Accounting System](#)
9. Carole Williams, [New Grammy Hit](#)
10. ★ Martha Jones, [E-Commerce One-Click Click System](#)

## Spotlight



NEW

**Susan Jones, Bryan Beem, and John Wayne's Voice Recognition for Embedded Systems** As consumer products get more and more complex, there is a need for an easier means of interaction with these complex machines. One way to make interaction smoother is by allowing interaction through natural language.

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[✉](#) [New Analysis Request!!](#)

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## File Cabinet

**Search:**  **Sort:**  **Filter:**

Date	Title	Status	Search
3-12-00	<a href="#">Neural Network Optical Driver</a>	●	● !
6-1-99	<a href="#">Software System For AI Internet Searching</a>	●	●
11-29-98	<a href="#">HTML Authoring Tools</a>	●	●
5-12-97	<a href="#">NE126 Product Improvements</a>	●	●
1-11-92	<a href="#">Robotic Force Feedback Sensor</a>	●	●
10-15-90	<a href="#">Biometric Nanocircuit</a>	●	●
8-6-89	<a href="#">Nucleotide Combination for Peptides</a>	●	●
4-31-89	<a href="#">Browser Search Agent</a>	●	●

## Collaboration Agents

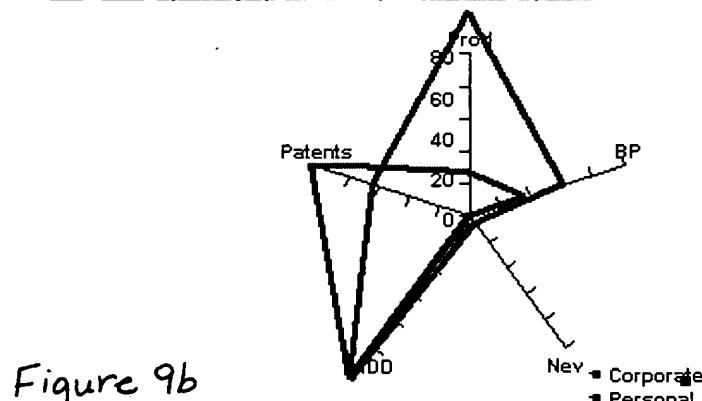
[edit](#) [-](#) [X](#)

Date	Title	Status
3-12-00	(Neural Network) AND (AI) OR Artificial View Results   Edit   Delete	●
6-1-99	"Optical Drivers" View Results   Edit   Delete	●

## Performance Ratings

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[All](#) [New](#) [By Category](#) [Details](#) [By Department](#) [By Location](#) [More...](#)



<b>Innovation Goals</b>	<b>YTD Total</b>
<u>New Product Innovations</u>	100
<u>Filed Patents</u>	50
<u>Invention Disclosures</u>	1500
<u>New Business Spin-Offs</u>	5
<u>New Best Practices</u>	50

## Education Center

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### 124 articles

**What is a Trade Secret?** Is that new java applet you're writing a company trade secret, you may be surprised to find out it is! Cassius Jones, MMT IP Counsel

**Employee Rights** Who Owns Your Ideas? Bailey, F.

**Is it a Patent?** New focus on software patents for the company, Cassius Elston, MMT IP Counsel

**Pepsico vs. Gatorade?** Sometimes the law doesn't make sense. Find out what happened and be informed. J. Gabrick, MMT IP Counsel

**Evaluation Committee Guidelines** Review Committee, 6-22-00

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 IPX Innovator

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1) Name:

2) Location:

3) E-Mail:

4) Innovation Type

New Idea  
 Process Improvement  
 Competitive Tactic  
 Patent  
 Other (Please specify):

5) Key Words Used to BRIEFLY Describe Innovation

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FIGURE 10a

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## Submit Innovation

### Explorer

- Byte-Sized Computing
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- +

### Inventor(s) Information

Name	Location	Dept.	ID#	Manager
Contributor 1 John Gabrick	Pittsburgh	5600	1A8592	Gerstner
Contributor 2 Cash Elston	Redmond	5600	1A5623	Welch
Sponsor Tom Jones	Seattle	8700	9A7612	Smith

[Lookup](#)

### Innovation Information

*Innovation Name* Neural Network Optical Driver

*Innovation Type* Business-to-Business

*Supporting Electronic Documents* C:\My Documents\NNOD-v1.doc

Title

*Supporting Paper Documents Date*

Generate Barcode  Type

Location

This system automatically updates and adjusts to changes in ambient light. Users are able to build robotic guidance systems that adapt to any lighting scheme

*Key Words* Neural Network, Lighting, Robotic Guidance

### Protection Information

Route to Corporate Counsel?  yes

Potential Trade Secret?  yes

Initial Protection Level Department Only

Warning Message

Encryption  yes

Figure 10b

Has this innovation been disclosed to anyone : yes, no  
Other than the inventors?

Thank you for submitting this idea.

Submit Idea

Clear all answers

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IPX Innovator

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**24 documents found for query: database**

Displaying results 1 - 24

Submissions	Name	Location	Innovation	Date
*****	Gabrick, John	Pittsburgh	Html Wizard	5-22-98
***	Elston, Cassius	Seattle	Fabrication Design	4-21-98
**	Smith, Frederic	San Francisco	IP Mgmt Software	1-11-99
**	Jones, Josephine	Boston	New Light	8-05-99

---

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[This Year](#)  
[All](#)

**Search**  
**Mgmt Tools**

Done My Computer

FIGURE 11a

# Search Results

Rank	Status	Information	Location	Details	Date
99%	!	New Neural Network Optical Driver in use by Ariva's ....	<a href="http://www.ariva.com/test.html">http://www.ariva.com/test.html</a>	<u>Neural Network Optical Driver</u>	<u>ICS781</u> 5/25/00
98%	!	Network Optical Drivers	\bellevue\ServerA_1\C:\NOD	Corbis, John 412-388-1221 Mgr., PVC Development <a href="mailto:smith@us-mmt.com">smith@us-mmt.com</a>	5/25/00
98%	!	The Intellectual Property Site Oppedahl & Larson LLP Patent Law Web Server	<a href="http://www.gm.com">http://www.gm.com</a>	<u>Neural Network Optical Driver</u>	<u>ICS781</u> 5/25/00
98%	External	Franklin Pierce Law Center's Homepage	<a href="http://www.patents.com">http://www.patents.com</a>	<u>Neural Network Optical Driver</u>	<u>ICS781</u> 5/25/00
70%	External	Intellectual Property Law	<a href="http://www.fplc.edu">http://www.fplc.edu</a>	<u>Neural Network Optical Driver</u>	<u>ICS781</u> 5/25/00
68%	Internal	Intellectual Property Checklist	\bellevue\f\customers\leagle.doc	Jones, Cash 412-388-8254 Dir., Strategy <a href="mailto:jones@jp-mmt.com">jones@jp-mmt.com</a>	5/25/00
65%	External	IBM Intellectual Property Network	<a href="http://www.utsystem.edu/ogc/">http://www.utsystem.edu/ogc/</a>	<u>Neural Network Optical Driver</u>	<u>ICS781</u> 5/25/00
65%	External	Intellectual Property Valuations, Inc.	<a href="http://www.patents.ibm.com">http://www.patents.ibm.com</a>		5/25/00
50%	External	Intellectual Property Valuations, Inc.	<a href="http://www.intellectual-property.co.uk">http://www.intellectual-property.co.uk</a>		5/25/00
50%	External	Intellectual Property Valuation ...	<a href="http://valuationcorp.com">http://valuationcorp.com</a>		5/25/00

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Figure 11b

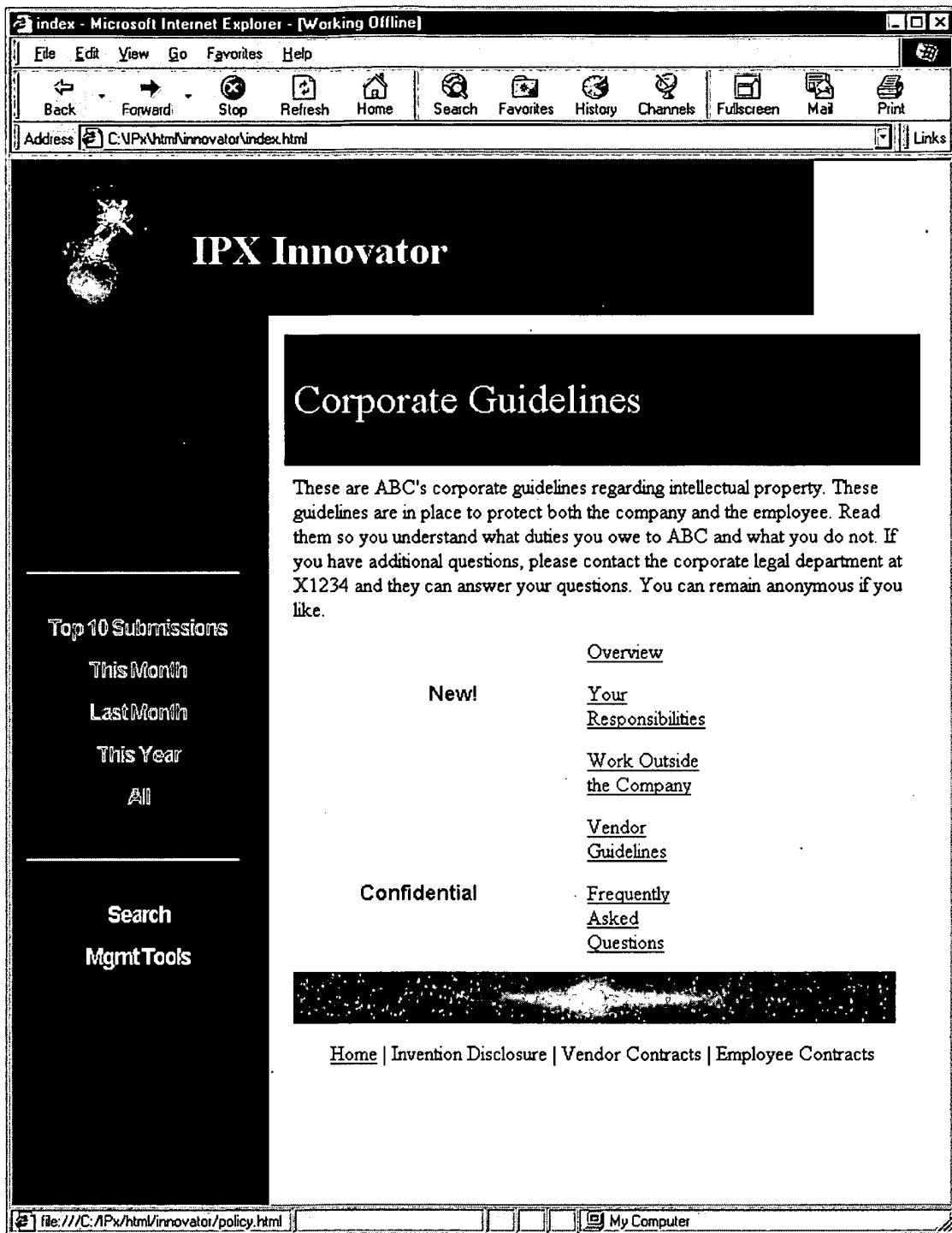


FIGURE 12

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File Edit View Go Favorites Help

Back Forward Stop Refresh Home Search Favorites History Channels Fullscreen Mail Print

Address C:\NPx\htm\Innovator\index.htm

IPX Innovator

TOP 10 INNOVATIONS

#1 HTML Wizard *Chairman's Award*

Garmont, John, 5-25-99, Pittsburgh, PA. Division: Corporate R&D e-mail: j.garmont@corp.research.com

Category: Best New HTML Development Tools

Project: Optimizing HTML Coding

KEY WORDS: software, Symplicity, internet, html, development

DESCRIPTION: This programming model employs a new technique that dramatically reduces the time required to develop and integrate a website with existing corporate SQL databases. It is based on research first developed in 1998 by the corporate R&D team designing advanced system tools to enhance the Symplicity Product Line, Code Named: "Alpha II project." Technical reference materials and specifications can be found at: [www.corporate.com/symplicity/dev.alpha2](http://www.corporate.com/symplicity/dev.alpha2) for those with appropriate clearance. A provisional patent filing was completed on 2-3-99 under the title "Optimizing HTML Code with Enterprise Databases." This patent filing is highly confidential and available only to those with Corporate Legal Clearance A-1.

 This information is to be held in the strictest of confidence—all materials

My Computer

FIGURE 13

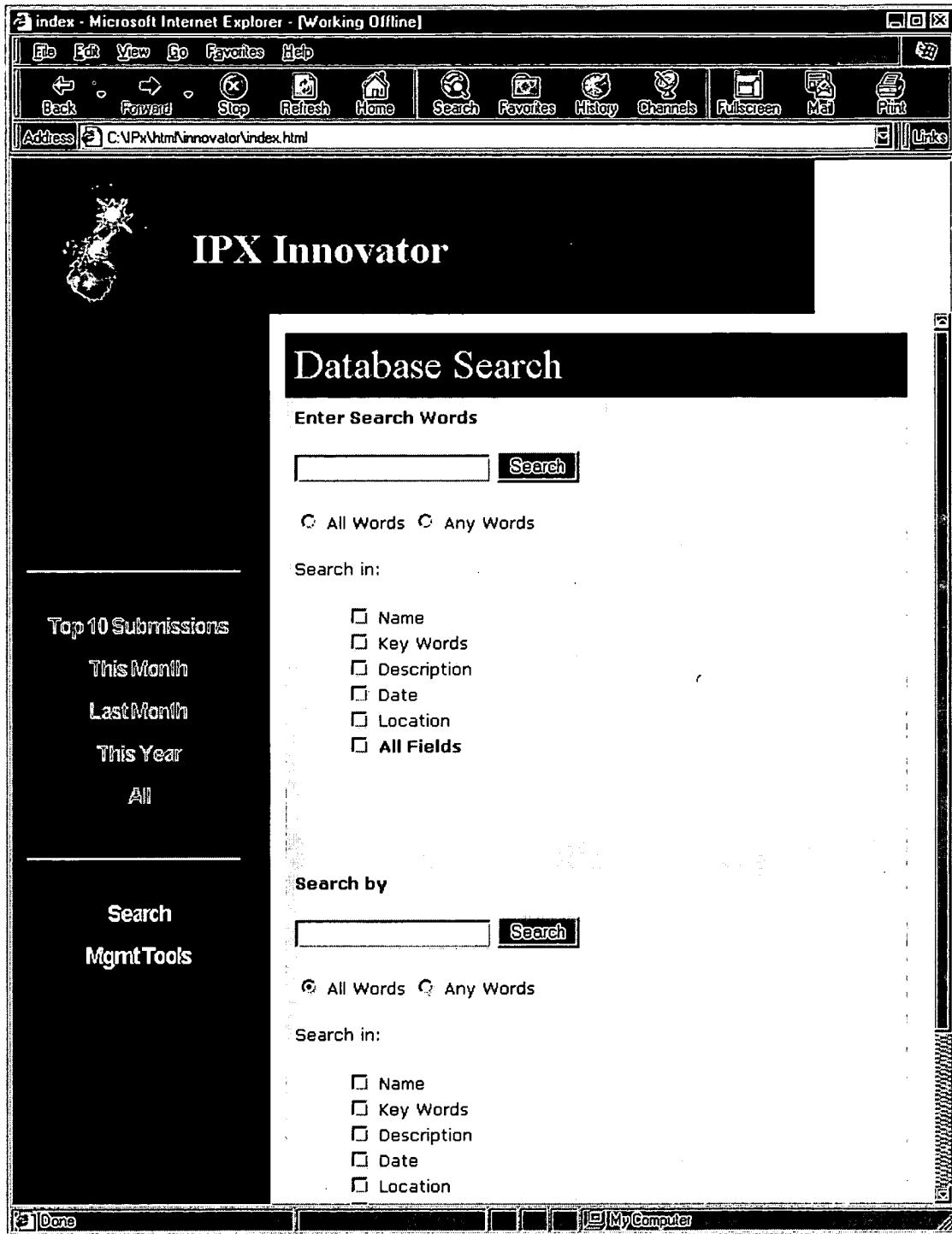


FIGURE 14a



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# John's Innovator Page

Create a new java plugin!! »

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Key Word(s)

Search for:

### Search Parameters

Results  MUST NOT contain  the phrase

Results  SHOULD contain  the phrase

DRAFT - DO NOT CITE

FIGURE 14b

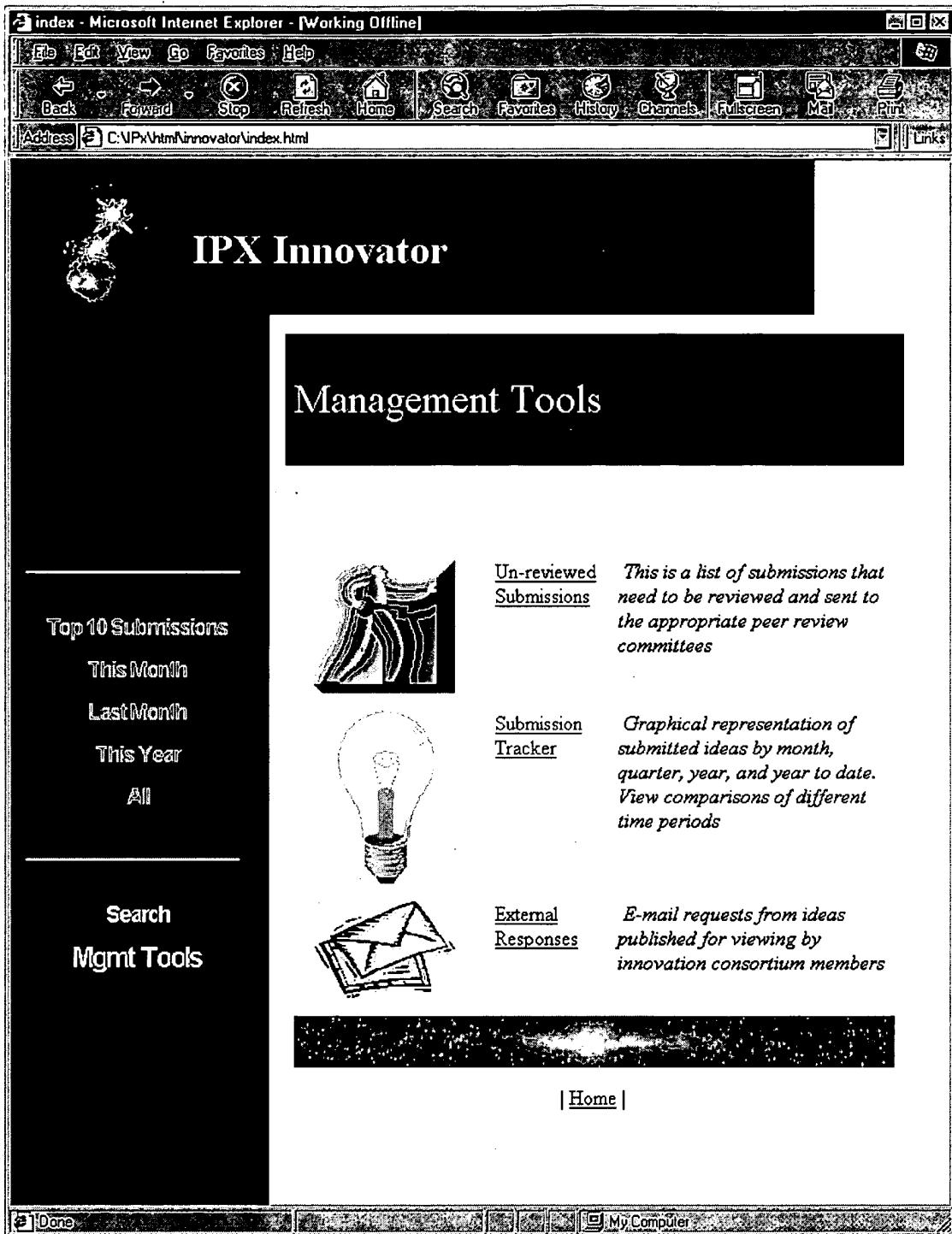
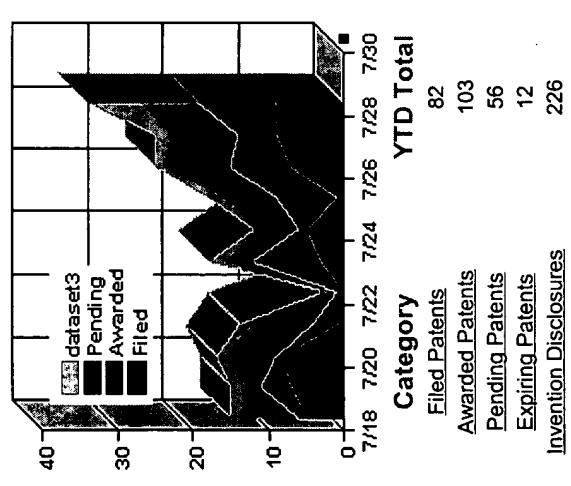


FIGURE 15a

# Innovator Division Overview

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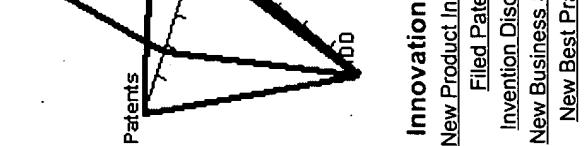
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## Corporate Performance

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## Strategic Goals

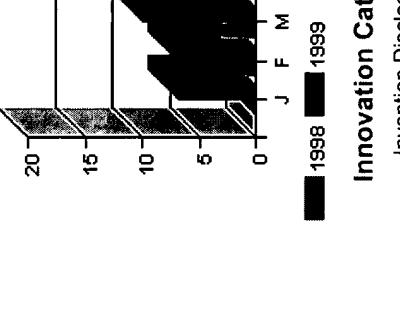
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## New Product Submissions

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Title	Authors	? Rank
Neural Network Optical Driver	Gabrick	92%
Software System For AI	Orlowski	82%
Internet Searching	N.A.	79%
HTML Authoring Tools	N.A.	65%
NE126 Product Improvements	N.A.	55%
Robotic Force Feedback Sensor	Elston	45%
Software System For AI	Orlowski	38%
Internet Searching	Smith	36%
Neural Network Optical Driver	N.A.	31%
HTML Authoring Tools	Elston	25%
Robotic Force Feedback Sensor	Elston	20%

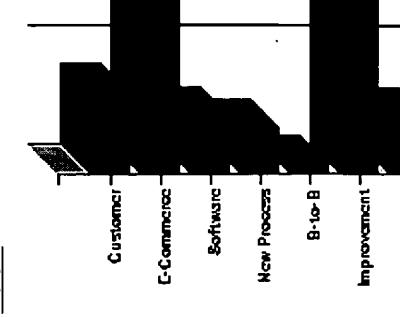
## Innovation Performance

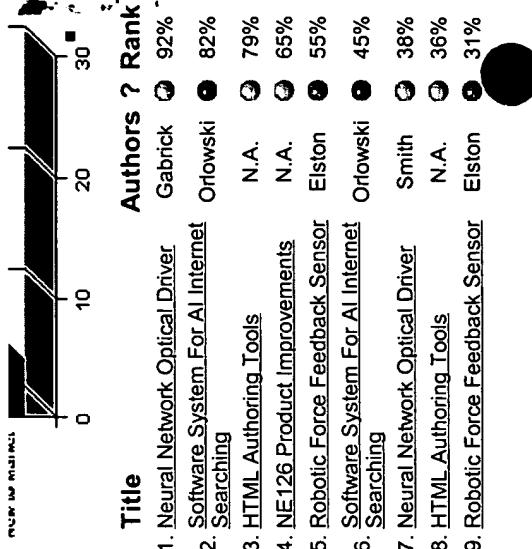
[More...](#)


## YTD Total

[More...](#)


## Top Licensing Revenue

[More...](#)

*Figure 156*



[edit](#) [X](#)

## Seattle, WA

Marketing Sales WSA International Finance  
Business Development Patent Corporate More

## Pittsburgh, PA

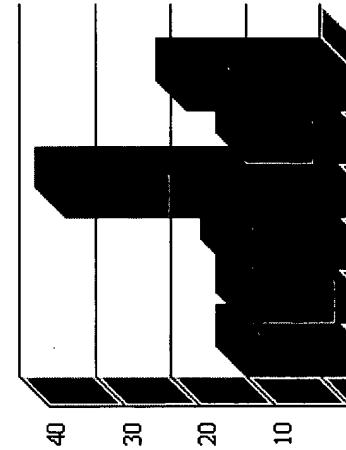
Sales International Finance Patent Corporate  
Counsel Software Development Technical Support  
Customer Service Accounting More

## London, England

International Finance Business Development  
Patent Corporate Counsel Software Development  
Technical Support Customer Service  
Accounting More

## Corporate Performance

Chart News Performance Details SEC Research More...



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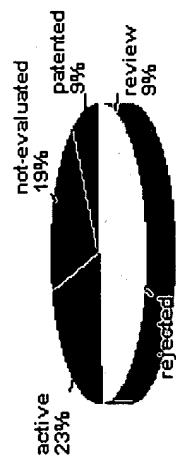
## Title

1. Neural Network Optical Driver
2. Software System For AI Internet Searching
3. HTML\_Authoring Tools
4. NE126 Product Improvements
5. Robotic Force Feedback Sensor
6. Software System For AI Internet Searching
7. Neural Network Optical Driver
8. HTML\_Authoring Tools
9. Robotic Force Feedback Sensor

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Authors ? Rank

Gabrick	92%
Orlowski	82%
N.A.	79%
N.A.	65%
Elston	55%
Orlowski	45%
Smith	38%
N.A.	36%
Elston	31%





# Status

- ★ Member Evaluation Board 2000
- ★ Distinguished Patent Fellow 1998
- ★ Peer Review Board 1999

[Home Page](#) • [Edit](#) • [Help](#)

## Valuation Points

[Chart](#) [Total](#) [Month](#) [Week](#) [Day](#) [Department](#) [Location](#)

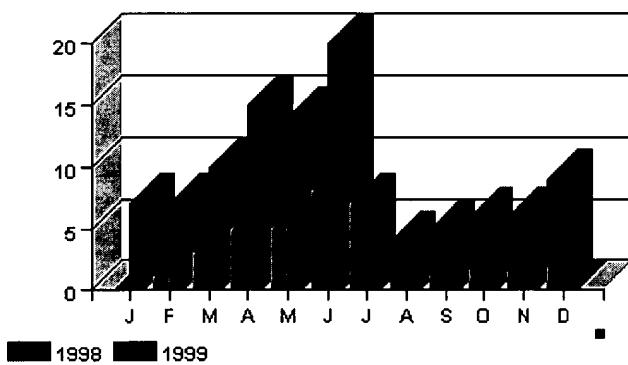
Criterias	Result	Company	%	Rank	Pts
1. Personal Home Page Hits	103	125,119	7.1%	Top 10	52
2. File Cabinet Hits	56	204,532	7.0%	Top 50	5
3. Collaboration Agent Hits	12	23,221	7.0%	Top 50	12
4. Citations	5	3,206	7.2%	Top 10	60
5. Submissions	20	8,018	7.3%	Top 25	20
6. Analysis Performed	25	36,112	7.1%	Top 25	50
7. NDA Citations	1	58	1.7%	Top 10	50
8. Downloads	6	7,863	0.1%		12
9. Internet Publications	0	98	0.0%		0
10. Licenses	1	12	3.3%	Top 10	500
11. Accepted Innovations	8	400	2.0%	Top 50	80
12. Patents	2	52	3.8%	#1	2000
<b>TOTAL</b>					<b>2841</b>

## Performance

### Portfolio Performance

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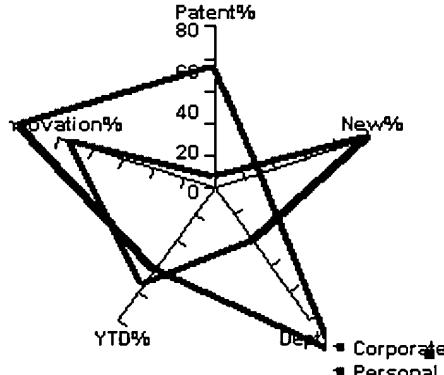
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### Company Goals

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FIGURE 15c

# Innovator Executive Overview

[Home Page](#) • [Edit](#) • [Help](#)
**Table of Contents**

	<a href="#">Corporate Performance</a>					<a href="#">Historical Performance</a>
	<a href="#">Today</a>	<a href="#">Week</a>	<a href="#">Month</a>	<a href="#">Quarter</a>	<a href="#">Year</a>	<a href="#">More...</a>
<a href="#">Performance</a>						
<a href="#">IP Analysis</a>						
<a href="#">Search Agent</a>						
<a href="#">IP Portfolio</a>						
<a href="#">Departments</a>						
<a href="#">Education</a>						
<a href="#">Company</a>						
<a href="#">Competitors</a>						
<a href="#">Most Active Submissions</a>						
<a href="#">Spot Light</a>						
<a href="#">Website Publish IP Review</a>						
<a href="#">Innovation Database Announcement</a>						
<a href="#">Innovator Configuration</a>						
<a href="#">New Products</a>						
<a href="#">Patents</a>						
<a href="#">Invention Disclosures</a>						
<a href="#">Active Projects</a>						
<a href="#">R&amp;D Headcount</a>						

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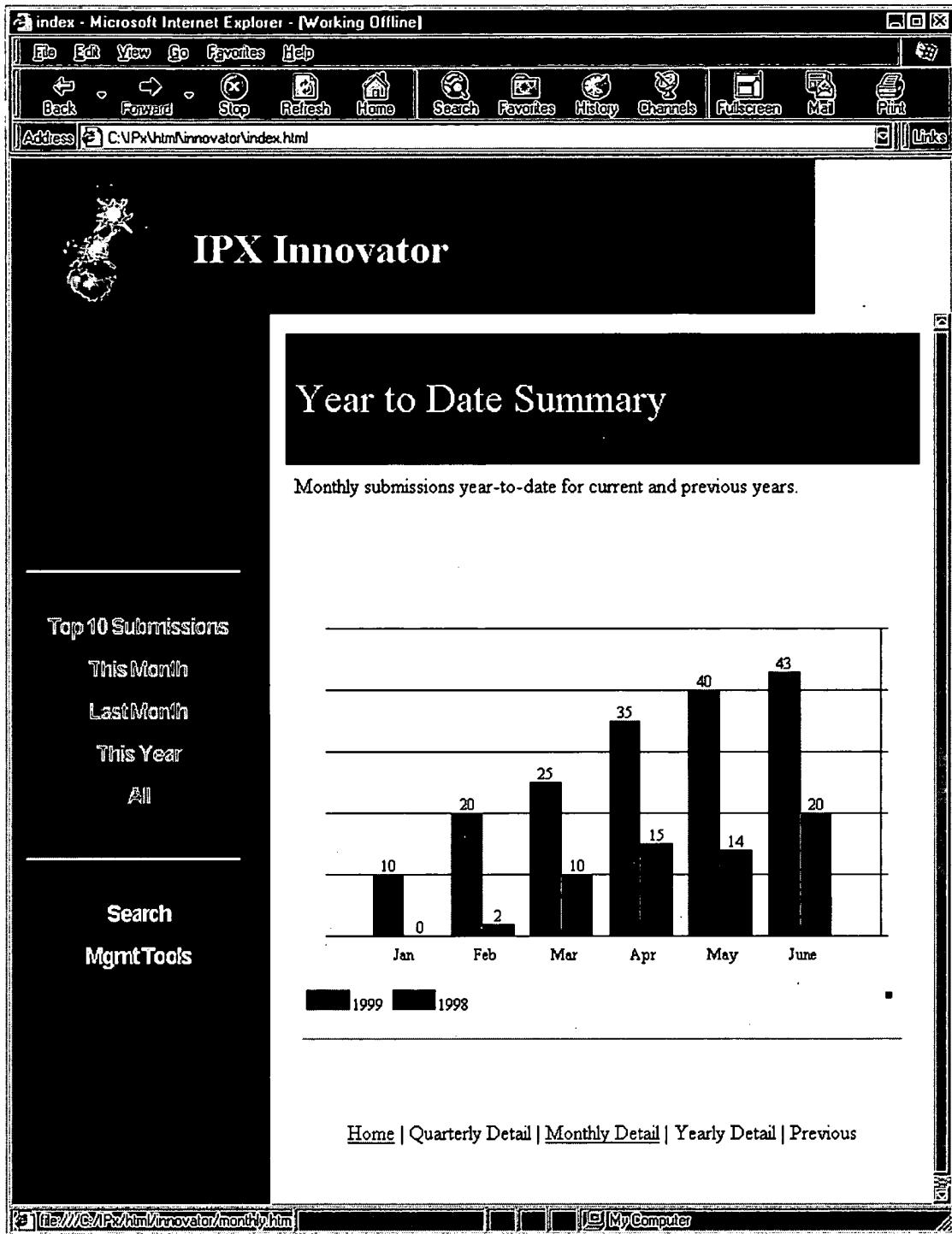


FIGURE 16a

## MindMatters

# Innovator Division Overview

[Home Page](#) • [Edit](#) • [Help](#)

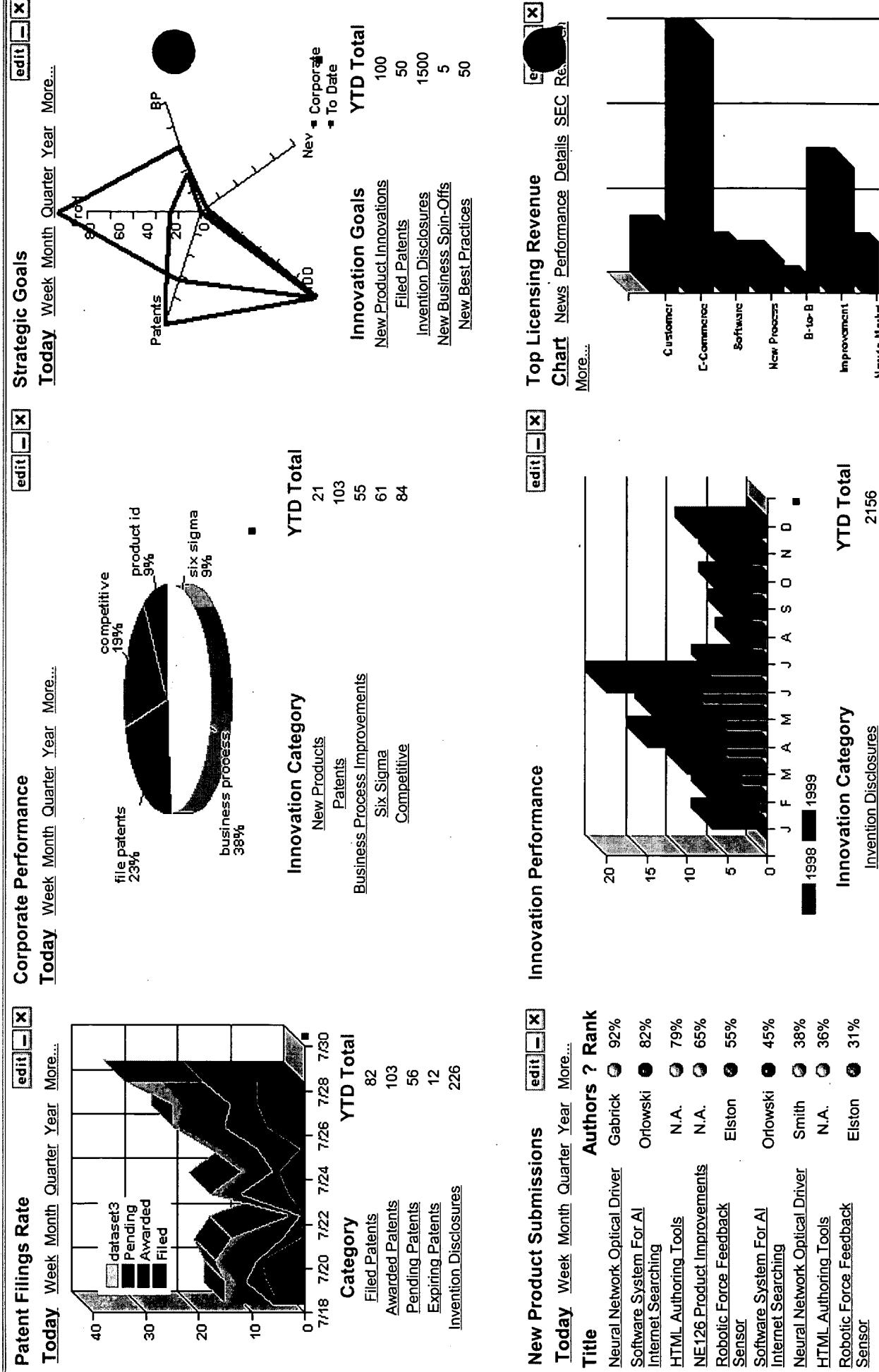
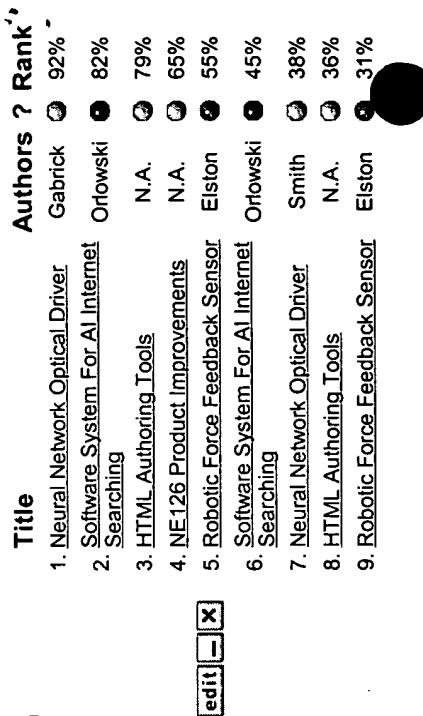
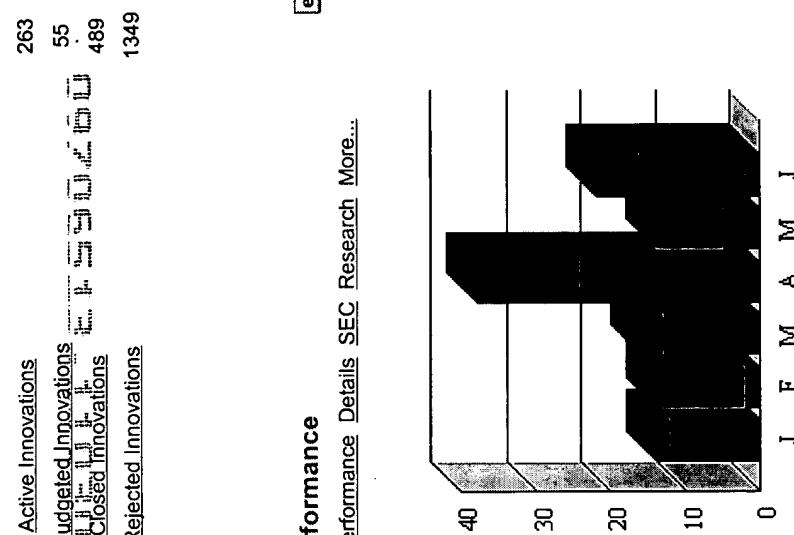
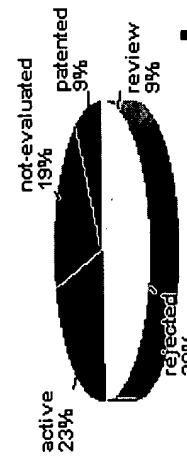
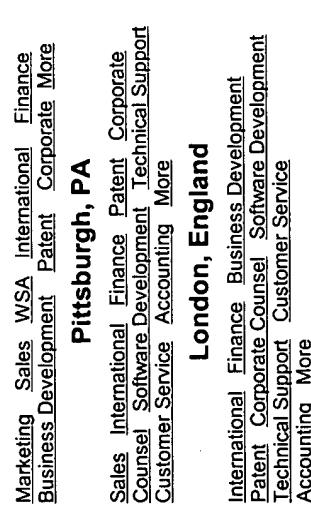


Figure 6



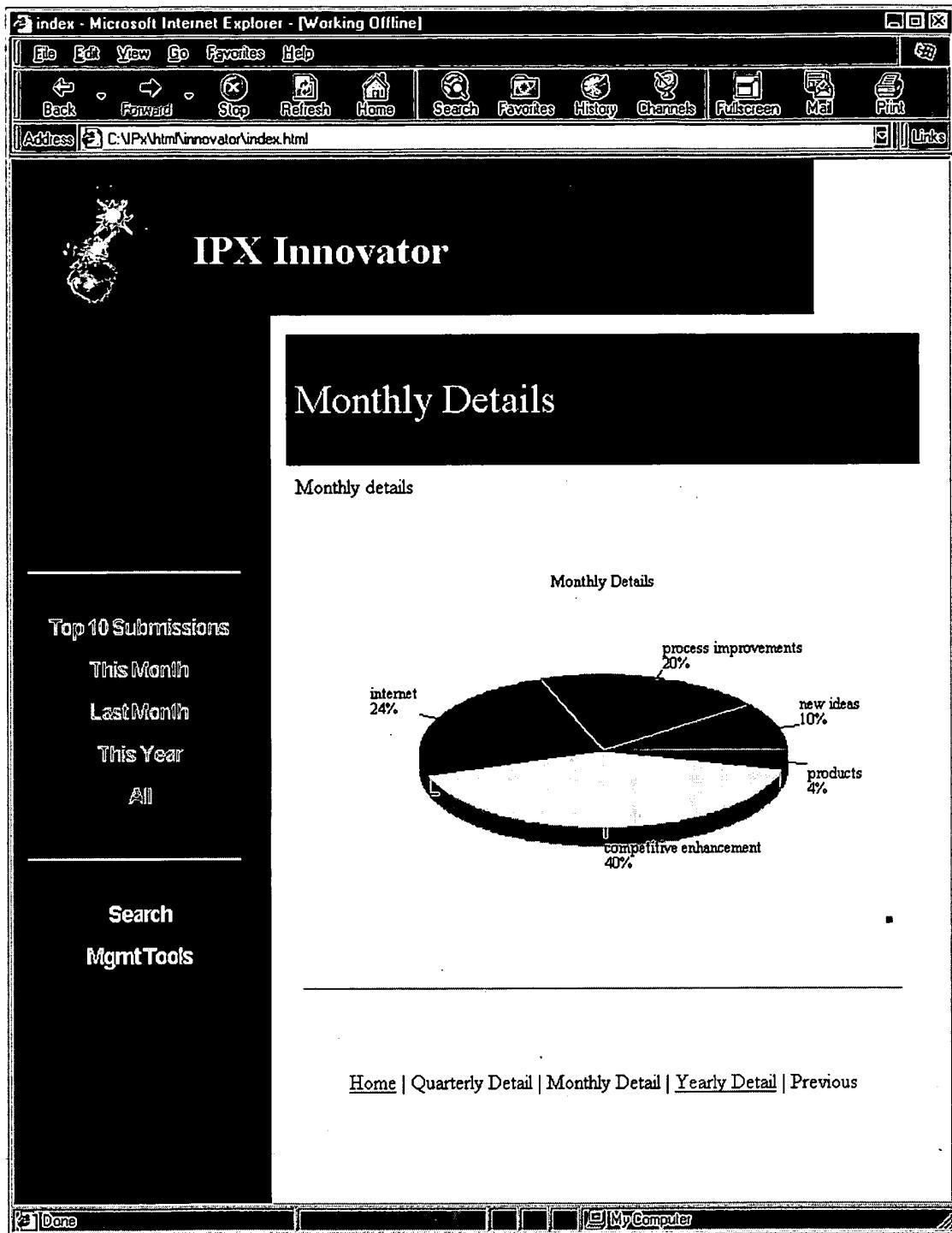


FIGURE 17a

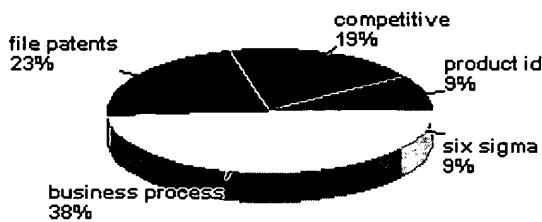
# Innovator Management

[Home Page](#) • [Edit](#) • [Help](#)

## Table of Contents

[Performance](#)  
[IP Analysis](#)  
[Search Agent](#)  
[IP Portfolio](#)  
[Human Resources](#)  
[Education](#)  
[Marketing Leads](#)  
[Competitors](#)  
[Insurance Submission](#)  
[Spotlight](#)  
[Website Publish IP](#)  
[Reports](#)  
[Innovation Database](#)  
[Announcement](#)  
[Innovator Configuration](#)

## Submission Overview

  
[By Action](#) [Status](#) [IP Type](#) [Division](#) [Rank](#) [More...](#)


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- [PTO Updates MPEP](#)
- [Urgent Search Results](#)
- [5 New Innovation Disclosures](#)
- [PK107 Review Results](#)

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Innovation Goals	Today	YTD Total
<a href="#">New Product Innovations</a>	1	100
<a href="#">Filed Patents</a>	1	50
<a href="#">Invention Disclosures</a>	5	1500
<a href="#">New Business Spin-Offs</a>	0	5
<a href="#">New Best Practices</a>	2	50

<a href="#">Active</a>	<a href="#">In-Review</a>	<a href="#">Patents</a>	<a href="#">Trade Secrets</a>	<a href="#">Trademarks</a>	<a href="#">Copyrights</a>	<a href="#">Licenses</a>	<a href="#">Non-Active</a>	<a href="#">Rejected</a>	<input type="button" value="Search"/>	<input type="button" value="New"/>
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FIGURE 17b